Organisation Structure Synergy Central Team Leaders



Interim CEO

- Leading and overseeing the efficient, effective and compliant management of the Trust and its schools
- Providing strong strategic leadership towards the Trust's vision and goals
- Oversee the performance of all academies within the Trust
- Support the Trust Board in the formulation, development and implementation of its strategy including taking responsibility for key documents, including the long-term strategic plan and self-evaluation and improvement plans

Deputy CEO	Chief Financial Officer	Head of Estates and Operations	IT Systems Manager	Director of People & HR	Professional Development
Deputise for the CEO as			ICT Strategic Plan,		Lead
required. Providing strategic leadership advice working closely with the Headteachers & senior leadership teams. Ensuring that management styles and procedures reflect the ethos and values of the Trust	Strategic leadership of financial planning. Integrated Curriculum Led Financial Planning. Financial advice and support to set and monitor budgets and manage resources effectively in line with Trust guidelines and the Academy Trust Handbook	Efficient management of the Trust's school sites and grounds, including building fabric, service installations, energy/environmental management, health and safety, and security, to provide a safe and secure learning environment for staff and students. To manage all premises related compliance with relevant	Cyber Security Plan and Process Specification, supply, and maintenance of: Computers and other learning delivery devices. Security monitoring and management of the computer estate: Antivirus Email security Firewalls Data lifecycle governance	Strategic HR advice and support, including workforce planning and organisational restructure and disciplinary/ grievance processes. Line-management of contracted HR services across the MAT. Monitoring and audit of Single Central Record if required re: preparation for inspection	Professional Development MAT lead. ECT and ITT training overview. Workforce
		legal and statutory health and safety matters	Backups		